



Reentry facility Four Phase Reentry Program

I. 1-30/45 Days: Team Member

- Team Member: Jobs should be restricted to work center duties. No community employment during this phase. New Inmates should be team members and assisted by team leaders in learning work center duties.
- Programming - *Criminogenic Needs* – programming should focus on addressing the 8 criminogenic needs specifically.
 - Anti-social thinking
 - Anti-social associates
 - Anti-social personality/temperament
 - Anger Management
 - Family/Marital support
 - Substance Abuse
 - Employment
 - Resume Building
 - Interview Skills
 - Soft skill training
 - Education or Vocational Training
 - Structured leisure time
- Additional programming: focus on providing additional skills to assist with transitioning from prison to the community.
 - *The Good Grid Training*
 - Family Reunification
 - Financial Management
 - Accountability Training
 - Motherhood/Fatherhood
 - Obtain Identification documents
 - Basic Computer Skills
 - Interpersonal Communication
 - Inter-gender Communication
 - Mental Health (when necessary)
- Program and treatment referrals should be made using the Risks Needs Responsivity (RNR) principle. *See additional resources*
- Inmate will be placed on GPS monitoring.
- Reimbursement Rate (daily): \$30.62 (includes medical)

II. 31/46 – 90 Days: Team Leader

- Team Leader: Inmates should move into a team leader position to assist new Inmates learn basic work center duties.
- Employment in the community can begin no earlier than 30 days and should be obtained by day 45.
 - Per Diem rate reduction will occur on day 45 regardless of employment status of Inmate.

- Programming – Criminogenic Needs programming should be continued.
- Additional Programming
 - Family Reunification – Family focus
 - Peer Support
 - Mentoring
 - Sign up for healthcare
 - Develop housing plan
 - Connect to community organizations and providers
- Inmate will continue to be on GPS monitoring.
- Reimbursement rate (daily): \$26.12 (includes medical)
 - Reentry facilities can begin charging an Inmate per diem after employment has been obtained.

III. 90 – 150 Days: Leadership/Mentor

- Phase III should allow for an Inmate to move into leadership and mentor roles through engagement with community groups and continued work with new Inmates in acclimating to the Reentry facility.
- Employment in the community should be sustainable and allow for self-sufficiency.
- Day and Extended Passes: Inmates are eligible for day and extended passes (overnight and/or weekend) at the completion of Phase II. All passes must be approved by ACC Reentry. *See pass schedule below.*
- Programming – Criminogenic Needs programming should be continued.
- Additional Programming – continue programming to prepare Inmate for the community.
 - Support Groups
 - Mentoring
 - Family Reunification – Transition focus
 - Housing Plan
 - Giving Back – identify ways the Inmate can stay involved in the community to ensure time is structured and pro-social.
- GPS monitoring will be removed during Phase III.

IV. 150 – 180: Community Release

- Phase IV should allow for an inmate to stay at their approved residence outside of the reentry facility for the final 30 days of the program, while on a direct caseload for an officer.
- Continued programming - Inmates will continue to attend support groups, maintain employment, and attend programming that will assist with continued completion of their reentry plan.
- One time reimbursement rate: \$60.00

Phase Completion

- Inmates should be moved to the next phase upon completion of all requirements for the subsequent phase. Inmates cannot be moved forward if there have been any disciplinary actions taken within the last 14 days.

Program Completion

- Upon release, reentry facilities should maintain a 90% placement rate for employment and housing. Reentry facilities should strive to find stable and permanent housing and employment for each Inmate.

Pass Schedule

- Day Pass: 60-75 days
 - Inmates can be eligible for their first day pass after 60 days.
- Overnight Passes: 75-120 days
 - Inmates can be eligible for their first overnight pass after 75 days and if no violations from previous passes.
- Weekend Passes: 120-150
 - Inmates can be eligible for their first weekend pass after 120 days and if no violations from previous passes.
- Community Release pass: 150-180
 - Inmates can be released for the final 30 days to an approved community residence with regular scheduled assessments and check-ins at the Reentry facility.

Additional Notes:

- Inmates can be moved forward upon successful completion of a phase or backward for failure to complete program components of a phase. Reimbursement rates are determined by the number of days an Inmate resides at the Reentry facility and not necessarily the phase he/she is currently completing. Moving from Phase II back to Phase I will not result in an increase to the previous reimbursement rate.
- Inmates can only be moved back in phases one time before being transferred back to ADC.
- Reentry facilities may substitute or provide additional programming not stated in this schedule, however, all substitutions and additional programming must be approved by ACC Reentry prior to implementation.

Resources

- For information regarding criminogenic risks factors and the RNR principle refer to the Council of State Governments Justice Center publications, *Principles of Recidivism Reduction* (<http://csgjusticecenter.org/reentry/principles-of-recidivism-reduction/>)
- Additional resources will continue to be made available.