



# Arkansas Community Correction

Two Union National Plaza Building  
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## Exit Interview Questionnaire

Thank you for taking the time to complete our Exit Interview Questionnaire. We hope that you will be candid with your answers to the following questions, so we may gain from your experience as a Department of Community Correction (ACC) employee. As we continue to strive for excellence, it is important that your responses include areas for improvement as well as recommendations to remedy deficiencies in these areas. Please be assured your responses will be treated as confidential, will not become part of your personnel file, and will in no way affect your re-employment possibilities should you be eligible and desire to seek employment again with this agency.

Name	Title
Department	Length of Service

**1) What factors led to your decision to leave your ACC or your assigned Area/Center? (Check all that apply.)**

<input type="checkbox"/> Change of Career	<input type="checkbox"/> Lack of Recognition
<input type="checkbox"/> Career Advancement Opportunity/Better Opportunity	<input type="checkbox"/> Compensation/Benefits
<input type="checkbox"/> Retirement	<input type="checkbox"/> Family Circumstances
<input type="checkbox"/> Return to School	<input type="checkbox"/> Issues with Supervision/Management
<input type="checkbox"/> Relocation	<input type="checkbox"/> Work Conditions
<input type="checkbox"/> Commute	<input type="checkbox"/> Other:

**Before making your decision to leave, did you investigate other options that would enable you to stay?**  
 Yes  No Please explain. \_\_\_\_\_

**2) Did your supervision chain.....**

	Almost always	Sometimes	Never	Comments
Demonstrate fair and equitable treatment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Provide you ample training to do your job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Provide feedback on your job performance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Provide recognition on the job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Develop cooperation and teamwork	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Encourage/listen to suggestions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Resolve complaints and problems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Follow policies and practices	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

**3) How would you rate the following in relation to your job?**

	Excellent	Good	Fair	Poor	Comments
Cooperation within your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Cooperation with other departments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communications in your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communications within the ACC as a whole	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communications between your supervisor and you	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Morale in your department	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Your job satisfaction	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Staff development opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Growth potential	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Compensation/Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

**4) In general, how well do you perceive that ACC staff embrace the following workplace behaviors?**

	Almost always	Frequently	Sometimes	Rarely	Never	Comments
Staff focus	<input type="checkbox"/>					
Support of diversity initiatives	<input type="checkbox"/>					
Continuous learning	<input type="checkbox"/>					
Creative problem solving	<input type="checkbox"/>					
Empowerment	<input type="checkbox"/>					
Teamwork	<input type="checkbox"/>					

**5) What did you like most about your employment at the ACC?**

**6) What did you like least?**

**7) What will your new situation provide that this one does not?**

**8) Do you have any suggestions for improvement?**

**9) Is there anything the ACC could have done differently to entice you to stay?**

Yes  No **Please explain**\_\_\_\_\_

**10) Would you consider working for the ACC again in the future?**

Yes, without reservations  Yes, with reservations  No **Please list reason:**\_\_\_\_\_

**11) Would you recommend working for the ACC to others?**

Yes, without reservations  Yes, with reservations  No **Please list reason:**\_\_\_\_\_

**12) Additional comments about your job or the ACC**